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Human relations is presented. The possibility of labour relations being transformed from confrontation to collaboration is provided for the reader to consider over the remainder of the text.

CHAPTER 1

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6 CHAPTER 1 V
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Wilbur Schramm is one of the early theorists to demonstrate the model of communication as circular (see Figure 1.2).2 The decoding

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of a message by the

re-ceiver starts that

person's process of

encoding, hence, the

complete circle. The

roles of encoder and

decoder are

interchangeable.

Thus, each person in

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