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Industrial Relation And Labour Law

Labour law - Labour law - Trade unions and industrial relations: A number of complex legal relationships fall under the heading of industrial relations, including the legal status, rights, and obligations of trade unions and employers ' organizations, collective bargaining and collective agreements, the representation of employees at plant and enterprise level (including joint consultation and, where it exists, codetermination and other forms of workers ' participation in management, even ...

Labour law - Trade unions and industrial relations ...

1.4 Types of Industrial Relations. Industrial Relations is chiefly concerned with the management and the worker ' s relations or employer-employee relations. But its scope is not limited only to this aspect. It also includes labour relations and public or community relations. The industrial relations includes four types of relations: (i) Labour relations

Industrial Relations and Labour Laws Notes For UPSC EPFO ...

International Organisation of Employers (IOE) and World Employment Confederation (WEC) joined forces to develop a monthly newsletter on industrial relations and labour law. The Newsletter focuses on relevant industrial relations matters and labour law developments at the global, sectoral and local levels.

Industrial Relations and Labour Law | May, 2020

According to the industrial dispute act, 1947, industrial dispute mean any dispute or difference between employers and employers or between employers or workmen, organization or between workmen and workmen which is connected with the employment or non-employment or with the condition of labor of any person.

Industrial Relations and Labour Laws Notes & Study Material

In this post we are sharing the Industrial Relations & Labour Laws - Dr. Nikita Aggarwal PDF and Paid search link for free.This book is very useful for your Civil Services Exam/SSC Exam as well as for other competitive exams.

[PDF] Industrial Relations & Labour Laws - Dr. Nikita ...

At the end of this module unit, the trainee should be able to: Recognise the importance of labour and industrial relations in an organisation Apply the relevant labour and industrial laws in an organisation management Manage employees disputes in the work place

Labour and Industrial Law notes - KNEC Diploma | KNEC ...

Industrial relation = interactions between employers (businessmen/bosses), employees (workers) and the government (which makes the laws for them). Labour laws=made by Government, they deal with a worker ' s well being in the office: for example working hours, hiring and firing, maternity leave, pension, union formation etc. Laws for Female workers

[Economy] Labour Laws and Industrial Relations in India ...

Labor law, the varied body of law applied to such matters as employment, remuneration, conditions of work, trade unions, and industrial relations. Labor law also deals with the legal relationships between organized economic interests and the state and the rights and obligations related to some social services.

labor law | Definition, History, Elements, & Facts ...

the Industrial Relations Court; to repeal and replace the Industrial Relations Act, 1990; and to provide for matters connected with or incidental to the foregoing. [30th April, 1993] Act No. 27 of 1993 13 of 1994 30 of 1997 PART I PRELIMINARY 1. This Act may be cited as the Industrial and Labour Relations (Amendment) Act, 1997,

CHAPTER 269 INDUSTRIAL AND LABOUR RELATIONS ACT

Industrial relations or employment relations is the multidisciplinary academic field that studies the employment relationship; that is, the complex interrelations between employers and employees, labor/trade unions, employer organizations and the state. The newer name, "employment relations" is increasingly taking precedence because "industrial relations" is often seen to have relatively narrow connotations. Nevertheless, industrial relations has frequently been concerned with employment relatio

Industrial relations - Wikipedia

Laws related to Industrial Relations; S.No. Title Download ; 1 : The Industrial Disputes Act, 1947 : Download(0.43 MB) 2 : The Industrial Disputes (Central) Rules,1957 : Download(2.42 MB) 3 : The Plantation Labour Act, 1951 : Download(0.03 MB) 4

Industrial Relations | Ministry of Labour & Employment

LABOUR RELATIONS AND INDUSTRZAL DISPUTES representing employers or of any worker or organization representing workers; "lock-out" means action which, in contemplation or furtherance of an industrial dispute, is taken by one or more employers, whether parties to the dispute or not, and which consists of the exclusion of workers

THE LABOUR RELATIONS AND INDUSTRIAL DISPUTES ACT

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10[(b) " award " means an interim or a final determination of any industrial dispute or of any question relating thereto by any Labour Court, Industrial Tribunal or National Industrial Tribunal and includes an arbitration award made under section 10A;]

THE INDUSTRIAL DISPUTES ACT, 1947 ARRANGEMENT OF SECTIONS

and large the labour law covers the industrial relations, certification of unions, labour management relations, collective bargaining and unfair labour practices and very importantly the workplace health and safety with good environmental conditions. Further the labour laws also focus on employment standards, including general

LABOUR LAWS & PRACTICE - ICSI

Industrial Relations Code, 2020. The Industrial Relations Code, 2020 consolidated and amended the laws relating to Trade Unions, conditions of employment in industrial establishment or undertaking, investigation and settlement of industrial disputes. The act combines and simplifies 3 Central Labour Laws. Equality

Indian labour law - Wikipedia

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Industrial relations and labour laws for UPSC EPFO 2020 ...

The Industrial and Labour Relations Act provides for the formation of trade unions and employers ' representative organisations including matters related to dispute resolution in employment cases.