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The expert authors of this leading text present a thorough introduction to HRM by exploring a variety of perspectives, styles and arguments. It takes a rigorous, critical approach that makes contemporary developments in Human Resource Management accessible to students. They explore the most pressing and topical themes and debates of today - HR strategy, gender and diversity, and employee rights, involvement and participation - whilst covering in depth the theory and practice of the operational aspects of HRM. The final part of the text compares trends in HRM around the world, with a particular focus on India and China, as well as the influence of multinational corporations on the practice of HRM. Human Resource Management is written for undergraduate, postgraduate and MBA students, as well as those studying for the CIPD qualifications

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Claydon/Beardwell; Introducing Human Resource Management, 4/e by Foot/Hook; 1/e (ISBN: 9781405886352)

This Multi Pack consists of Human Resource Management 4th ed (0273679112) with Penguin Business Dictionary (0140513779).

This textbook has a strong academic underpinning, easy-to-use features and lecturer support material. The second edition has new chapters on HRM in the public sector and vocational education and training.

Although construction is one of the most labour-intensive industries, people management issues are given inadequate attention. Furthermore, the focus of attention with regards to HR has been on the strategic aspects of HRM function - yet most problems and operational issues arise on projects. To help redress these problems, this book takes a broad view of HRM, examining the strategic and operational aspects of managing people within the construction sector. The book is aimed at project managers and students of project management who, until now, have been handed the responsibility for human resource management without adequate knowledge or training. The issues addressed in this book are internationally relevant, and are of fundamental concern to both students and practitioners involved in the management of construction projects. The text draws on the authors' experience of working with a range of large construction companies in improving their HRM operational activities at both strategic and operational levels, and is well illustrated with case studies of projects and organizations.

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Claydon/Beardwell (ISBN: 9780273707639); People Resourcing: Contemporary HRM in Practice, 3/e by Pilbeam/Corbridge (ISBN: 9780273703792)

This revised edition is a comprehensive, authoritative set of essays. It is more detailed and analytical than the mainstream treatments of HRM. As in previous editions, *Managing Human Resources* analyses HRM, the study of work and employment, using an integrated multi-disciplinary approach. The starting point is a recognition that HRM practice and firm performance are influenced by a variety of institutional arrangements that extend beyond the firm. The consequences of HRM need to incorporate analysis of employees and other stakeholders as well as the implications for organizational performance.

New and faster technology, redefined values, and shifting customer demands are changing the way businesses operate in the twenty-first century. Human resources and business leaders are faced with the challenge of redefining their strategies on leadership, talent, and diversity, while evaluating their operational effectiveness. This book presents the compelling contributions of thought leaders—such as David Ulrich, Rosabeth Moss Kanter, and Jeffrey Pfeffer—who offer a road map for what these leaders can expect. Renowned HR executives also provide their expert advice and prescriptions for the future. The nature of human resources will continue to evolve as the new century progresses—with this book, HR professionals can change with it. Marc Effron (Darien, CT) is the Global Practice Leader for Hewitt Associates Leadership Practice. His leadership work centers on helping organizations attract, develop and retain top leadership talent. Robert Gandossy (Redding, CT) heads Hewitt's Global Practice Leaders for Talent and has over twenty years' experience in human resources, leadership, and change management. Marshall Goldsmith (Santa Fe, CA) is a founding Director of The Alliance for Strategic

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This volume includes extended and revised versions of a set of selected papers from the 2011 2nd International Conference on Education and Educational Technology (EET 2011) held in Chengdu, China, October 1-2, 2011. The mission of EET 2011 Volume 1 is to provide a forum for researchers, educators, engineers, and government officials involved in the general areas of education and educational technology to disseminate their latest research results and exchange views on the future research directions of these fields. 130 related topic papers were selected into this volume. All the papers were reviewed by 2 program committee members and selected by the volume editor Prof. Yuanzhi Wang, from Intelligent Information Technology Application Research Association, Hong Kong. The conference will bring together leading researchers, engineers and scientists in the domain of interest. We hope every participant can have a good opportunity to exchange their research ideas and results and to discuss the state of the art in the areas of the education and educational technology.

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